

**STATE JUDICIAL NOMINATION COMMISSION
AND OFFICE OF THE GOVERNOR
JOINT JUDICIAL APPLICATION**

Please complete this application by placing your responses in normal type, immediately beneath each request for information. Requested documents should be attached at the end of the application or in separate PDF files, clearly identifying the numbered request to which each document is responsive. Completed applications are public records. If you cannot fully respond to a question without disclosing information that is confidential under state or federal law, please submit that portion of your answer separately, along with your legal basis for considering the information confidential. Do not submit opinions or other writing samples containing confidential information unless you are able to appropriately redact the document to avoid disclosing the identity of the parties or other confidential information.

PERSONAL INFORMATION

- 1. State your full name.**

Molly McConville Weber

- 2. State your current occupation or title. (Lawyers: identify name of firm, organization, or government agency; judicial officers: identify title and judicial election district.)**

Assistant Attorney General, Iowa Department of Justice, Office of the Attorney General

- 3. State your date of birth (to determine statutory eligibility).**

May 17, 1974

- 4. State your current city and county of residence.**

Adel, Dallas County

PROFESSIONAL AND EDUCATIONAL HISTORY

- 5. List in reverse chronological order each college and law school you attended including the dates of attendance, the degree awarded, and your reason for leaving each school if no degree from that institution was awarded.**

Georgetown University Law Center, Washington, D.C., August 1997 – May 2000
Juris Doctor, *magna cum laude*, May 2000
GPA: 10.99/12.0
Honors: Order of the Coif (top 10%)

Semi-Finalist in William W. Greenhalgh Mock Trial Competition
Clinical Experience: Criminal Justice Clinic (representing indigent defendants)
Journal: *American Criminal Law Review* (Project Editor)
Activity: Association of Trial Lawyers of America (ATLA) National Mock Trial Team

Georgetown Public Policy Institute (now known as the McCourt School of Public Policy), Washington, D.C., August 1996 – May 2000

Master of Public Policy, May 2000

GPA: 3.93/4.0

Honors: Two-time recipient of a Marver Bernstein Merit Scholarship

Study Abroad: Comparative Justice Institute in England and the Netherlands, through American University, June 1997

University of Notre Dame, Notre Dame, IN, August 1992 – May 1996

Bachelor of Arts, *magna cum laude*, May 1996

Major: Government/International Studies

Concentration: Hesburgh Program in Public Service

GPA: 3.92/4.0 in major, 3.71/4.0 overall

Study Abroad: Notre Dame London Programme, Spring Semester 1995

Honors: Awarded Stephen Kertesz Prize for the most outstanding senior honors thesis in international relations

Three-time national championship qualifier in mock trial and team placed seventh in 1996 National Mock Trial Championships

Activities: Saxophone player and core band leader in marching band; mock trial

6. **Describe in reverse chronological order all of your work experience since graduating from college, including:**
- a. **Your position, dates (beginning and end) of your employment, addresses of law firms or offices, companies, or governmental agencies with which you have been connected, and the name of your supervisor or a knowledgeable colleague if possible.**
 - b. **Your periods of military service, if any, including active duty, reserves or other status. Give the date, branch of service, your rank or rating, and present status or discharge status.**

Part a.

Iowa Department of Justice, Office of the Attorney General

1305 East Walnut Street, Des Moines, IA 50319

Assistant Attorney General

August 2014 – Present

Supervisor: Solicitor General Jeffrey Thompson

- Litigated civil cases in Iowa courts as part of the Special Litigation Division, including eight jury trials. Served as lead or co-lead counsel in six of the eight trials, including a trial featured in the Drake First-Year Trial Practicum and several multi-week trials.

- Handled appeals in Iowa courts, including arguing before the Iowa Supreme Court and the Iowa Court of Appeals.
- Argued motions on cases pending in the United States District Court for the Southern District of Iowa.
- Responsible for providing legal advice to various components of the State of Iowa.
- Spoke at several Continuing Legal Education seminars, such as the 2017 Labor and Employment Law Seminar.

United States District Court for the Southern District of Iowa

123 East Walnut Street, Des Moines, IA 50309

Law Clerk to the Honorable Stephanie M. Rose September 2012 – August 2014

Law Clerk to the Honorable Ronald E. Longstaff February 2012 – September 2012

Supervisors: Judge Rose, Judge Longstaff, and also worked for United States Magistrate Judges Ross A. Walters and Celeste F. Bremer

- Researched and drafted opinions in both civil and criminal matters, with a primary focus on civil cases.
- Prepared memoranda on three cases argued before the United States Court of Appeals for the Eighth Circuit, and drafted a published Eighth Circuit opinion.
- Drafted numerous orders concerning jurisdictional matters.

United States Secret Service, Office of the Chief Counsel

245 Murray Ln SW, Building T-5, Washington, D.C. 20223

Senior Counsel (part time) Des Moines, IA February 2007 – December 2011

Senior Counsel November 2006 – January 2007

Attorney-Advisor October 2002 – November 2006

Supervisors: Chief Counsels John Kelleher, Don Personette, and Donna Cahill

- Prepared litigation reports and other documents to assist the United States Department of Justice in federal civil litigation, including Federal Tort Claims Act, Freedom of Information Act, and employment discrimination cases.
- Commented on draft briefs and assisted the Department of Justice in both trial and appellate matters.
- Helped draft legal memoranda and proposed legislation for the Secret Service.
- Performed legal research on the impact of laws, regulations, and court decisions on the Secret Service.
- Briefed the Director or other senior Secret Service leaders on several occasions regarding issues of interest.

United States District Court for the Southern District of Iowa

123 East Walnut Street, Des Moines, IA 50309

Law Clerk to the Honorable Harold D. Vietor August 2000 – August 2002

Supervisor: Judge Vietor (knowledgeable colleagues: Mary Loughlin and Renae Angerth), also worked on some cases for the Honorable Robert W. Pratt and United States Magistrate Judges Ross A. Walters and Celeste F. Bremer

- Researched and drafted opinions in both civil and criminal matters, such as motions for summary judgment, judgment of acquittal, and habeas corpus relief.

- Prepared memoranda on five cases argued before the United States Court of Appeals for the Eighth Circuit.
- Assisted other district judges and staff attorneys with pending motions.

Jones, Day, Reavis & Pogue (received offer)

51 Louisiana Avenue NW, Washington, D.C. 20001

Summer Associate

Summer 1999

Supervisor: Julia McEvoy

- Researched and drafted article on corporate disclosure of crime for International Symposium on Economic Crime in Cambridge, England.
- Wrote memorandum of law regarding a Rwandan applicant for political asylum.
- Conducted legal research for a motion to deny class certification.

United States Attorney's Office for the District of Columbia

555 4th Street NW, Washington, D.C. 20001

Law Clerk

Summer 1998

Supervisors: Robert Feitel and Greg Gruber

- Assisted prosecutors in the Violent Crime Section with case preparation, including witness conferences and motion hearings.
- Conducted background legal research and analysis on pending cases.
- Wrote motions and responses on unique issues such as compelling the taking of a dental impression and opposing expert testimony on eyewitness identification.

Police Executive Research Forum

1120 Connecticut Avenue NW, Suite 930, Washington, D.C. 20036

Research Specialist (part time)

September 1996 – August 1997

Supervisor: Clifford Karchmer; Executive Director: Chuck Wexler

- Drafted a resource manual for federal Victim/Witness Coordinators on providing services to victims of fraud.
- Prepared side-by-side analysis and position statement on juvenile justice legislation.
- Co-authored *Strategies for Success: Combating Juvenile DUI*, a four-part series for law enforcement executives on responding to juvenile impaired driving.

Iowa Department of Human Services

209 East Jackson Street, Centerville, IA 52544

Supervisor: N. Jean Sprouse

Director, "At-Risk" Day Camp (part time)

Summer 1996

- Designed innovative program for disadvantaged Centerville youth aged 8-13 and received a 1997 State of Iowa Governor's Volunteer Award.
- Organized and monitored all daily camp activities, including CPR training, health and nutrition, recreation, education, and employer presentations.
- Trained and supervised three teenage youth serving as camp assistants.

Part b.

N/A

7. **List the dates you were admitted to the bar of any state and any lapses or terminations of membership. Please explain the reason for any lapse or termination of membership.**

Iowa, September 11, 2000

8. **Describe the general character of your legal experience, dividing it into periods with dates if its character has changed over the years, including:**
- a. **A description of your typical clients and the areas of the law in which you have focused, including the approximate percentage of time spent in each area of practice.**
 - b. **The approximate percentage of your practice that has been in areas other than appearance before courts or other tribunals and a description of the nature of that practice.**
 - c. **The approximate percentage of your practice that involved litigation in court or other tribunals.**
 - d. **The approximate percentage of your litigation that was: Administrative, Civil, and Criminal.**
 - e. **The approximate number of cases or contested matters you tried (rather than settled) in the last 10 years, indicating whether you were sole counsel, chief counsel, or associate counsel, and whether the matter was tried to a jury or directly to the court or other tribunal. If desired, you may also provide separate data for experience beyond the last 10 years.**
 - f. **The approximate number of appeals in which you participated within the last 10 years, indicating whether you were sole counsel, chief counsel, or associate counsel. If desired, you may also provide separate data for experience beyond the last 10 years.**

Iowa Department of Justice, Office of the Attorney General

Assistant Attorney General, August 2014 – Present

- a. My current law practice is civil defense representing the State of Iowa, agencies, and officials, as well as the eight Iowa Judicial District Department of Correctional Services/Community Based Corrections (CBCs).
- b. From August 2014 – February 2018, approximately 5% of my work was in areas other than litigation. Since February 2018, approximately 25% of my work has been in other areas. This work has involved advising the CBCs and the Iowa Department of Administrative Services.
- c. From August 2014 – February 2018, approximately 95% of my work was in litigation, including appearances before courts or other tribunals. Since February 2018, approximately 75% of my work has been in litigation.
- d. My litigation has been approximately 90% civil and 10% administrative.
- e. I have tried seven civil cases to a jury. That includes four as chief counsel, two as co-counsel, and one as associate counsel. I also won one trial on a Directed Verdict, which was later reversed by the Iowa Court of Appeals. I have not tried any cases directly to the court.

- f. I have participated in five cases on appeal in Iowa appellate courts. That number includes one in the Iowa Supreme Court as Intervenor and four in the Iowa Court of Appeals (two as chief counsel and two as associate counsel). I argued one case as Intervenor to the Iowa Supreme Court. I also argued one case to the Iowa Court of Appeals. Two of my cases settled while on appeal. One of my cases is currently pending on a second appeal.

United States District Court for the Southern District of Iowa

Law Clerk, February 2012 – August 2014

- a. I researched and drafted opinions in both civil and criminal matters for United States District and United States Magistrate judges. These included a wide variety of issues in both federal and Iowa law.
- b. Most of my time was spent on research and writing. My work did not involve appearances as a litigant, but I frequently was in federal court during trials, hearings, and other appearances of the parties.
- c. All of my work involved litigation in federal court.
- d. Approximately 75% of my work was on civil cases and 25% on criminal cases.
- e. As a law clerk, I did not try cases.
- f. As a law clerk, I prepared memoranda on three cases argued before the United States Court of Appeals for the Eighth Circuit, and drafted a published Eighth Circuit opinion.

United States Secret Service, Office of the Chief Counsel

Senior Counsel and Attorney-Advisor, October 2002 – December 2011

- a. As agency counsel, I assisted in civil litigation, policy, and legislation for the United States Secret Service.
- b. Approximately 50% of my time was spent on matters outside of litigation, including policy and legislation.
- c. Approximately 50% of my time was spent assisting the United States Department of Justice in federal civil litigation involving the Secret Service, such as Federal Tort Claims Act, Freedom of Information Act, and employment discrimination cases. I also handled a few cases as agency counsel in the United States Equal Employment Opportunity Commission and the Merit Systems Protection Board.
- d. Approximately 90% of my work was on civil cases and 10% on administrative cases.
- e. I did not try cases.
- f. I assisted the Department of Justice with federal civil litigation involving the Secret Service on appeal, but do not have an approximate number. The cases were primarily in the United States Court of Appeals for the D.C. Circuit.

United States District Court for the Southern District of Iowa

Law Clerk, August 2000 – August 2002

- a. I researched and drafted opinions in both civil and criminal matters for United States District and United States Magistrate judges. These included a wide variety of issues in both federal and Iowa law.

- b. Most of my time was spent on research and writing. My work did not involve appearances as a litigant, but I frequently was in federal court during trials, hearings, and other appearances of the parties.
- c. All of my work involved litigation in federal court.
- d. Approximately 75% of my work was on civil cases and 25% on criminal cases.
- e. As a law clerk, I did not try cases.
- f. As a law clerk, I prepared memoranda on five cases argued before the United States Court of Appeals for the Eighth Circuit.

9. Describe your pro bono work over at least the past 10 years, including:

- a. **Approximate number of pro bono cases you've handled.**
 - b. **Average number of hours of pro bono service per year.**
 - c. **Types of pro bono cases.**
- a. N/A
 - b. Various
 - c. Because of my work as a government attorney, I have focused on legal education activities rather than direct pro bono representation of clients. I have judged mock trial at the junior high, high school, and college levels for years, especially from 2008 – present. I have also volunteered to serve as an attorney at the Trial by Jury event held at the Iowa State Fair (2008 – 2012). I coached Middle School Mock Trial teams in fall 2015 and fall 2017. In 2018 and 2019, I served as a volunteer judge at the Drake Law School's First Year Oral Arguments.

10. If you have ever held judicial office or served in a quasi-judicial position:

- a. **Describe the details, including the title of the position, the courts or other tribunals involved, the method of selection, the periods of service, and a description of the jurisdiction of each of court or tribunal.**
 - b. **List any cases in which your decision was reversed by a court or other reviewing entity. For each case, include a citation for your reversed opinion and the reviewing entity's or court's opinion and attach a copy of each opinion.**
 - c. **List any case in which you wrote a significant opinion on federal or state constitutional issues. For each case, include a citation for your opinion and any reviewing entity's or court's opinion and attach a copy of each opinion.**
- a. In 2004 – 2005, I served in a quasi-judicial position as a volunteer attorney member of the Board for Correction of Military Records (BCMR) of the Coast Guard for approximately a year. The BCMR is a board of civilians within the United States Department of Homeland Security (which includes the Secret Service), which has authority under Title 10, Section 1552, of the United States Code to review and correct the personnel records of current and former members of the Coast Guard and Coast Guard Reserve. In this role, I decided cases as part of a panel, and wrote a dissenting opinion in one case.

- b. I am not aware of any reversal on my BCMR cases.
- c. I do not recall writing a significant opinion on federal or state constitutional issues with the BCMR.

11. If you have been subject to the reporting requirements of Court Rule 22.10:

- a. **State the number of times you have failed to file timely rule 22.10 reports.**

N/A

- b. **State the number of matters, along with an explanation of the delay, that you have taken under advisement for longer than:**

- i. **120 days.**

N/A

- ii. **180 days.**

N/A

- iii. **240 days.**

N/A

- iv. **One year.**

N/A

12. Describe at least three of the most significant legal matters in which you have participated as an attorney or presided over as a judge or other impartial decision maker. If they were litigated matters, give the citation if available. For each matter please state the following:

- a. **Title of the case and venue,**
- b. **A brief summary of the substance of each matter,**
- c. **A succinct statement of what you believe to be the significance of it,**
- d. **The name of the party you represented, if applicable,**
- e. **The nature of your participation in the case,**
- f. **Dates of your involvement,**
- g. **The outcome of the case,**
- h. **Name(s) and address(es) [city, state] of co-counsel (if any),**
- i. **Name(s) of counsel for opposing parties in the case, and**
- j. **Name of the judge before whom you tried the case, if applicable.**

Significant legal matter #1:

- a. *Kirsten Anderson v. The State of Iowa, The Iowa Senate, and the Iowa Senate Republican Caucus*, Polk County, Iowa.
- b. In this litigation, a former staffer for the Iowa Senate Republican Caucus claimed that she was subjected to sexual harassment and that her employment was terminated because of sex discrimination and/or retaliation in violation of the Iowa Civil Rights Act.
- c. I believe it was significant to handle a high-profile case to the best of our abilities from beginning to end, and to try our case even with the presence of media cameras in the courtroom and press coverage in the newspapers. Although the outcome was a loss, we conducted our work professionally and with integrity.
- d. I represented the State of Iowa, the Iowa Senate, and the Iowa Senate Republican Caucus, as well as three individual defendants who were parties throughout most of the case (Bill Dix, Ed Failor, and Eric Johansen).
- e. My involvement included filing a Motion to Dismiss that was granted by the district court. I defended that outcome on appeal and argued the case before the Iowa Court of Appeals. Following reversal, I handled the case along with my co-counsel through a six-day jury trial in July 2017 and then in filing and defending post-trial motions.
- f. My work lasted from the beginning of the case in October 2014 through the end in September 2017.
- g. The jury returned a verdict in favor of Plaintiff on her three claims and awarded her a total of \$2,195,000 in damages. The parties filed post-trial motions, and the case was resolved by a post-trial settlement for the reduced amount of \$1,750,000, which included attorneys' fees.
- h. My co-counsel was Bill Pearson of the Iowa Attorney General's Office in Des Moines, Iowa.
- i. Opposing counsel in the case were Mike Carroll and Rick McConville.
- j. We tried the case before Judge Michael D. Huppert.

Significant legal matter #2:

- a. *Joseph L. Walsh v. Teresa Wahlert and the State of Iowa*, Polk County, Iowa.
- b. Plaintiff alleged that Defendants violated Iowa's state-employee whistleblower protection statute, Iowa Code section 70A.28, and terminated him in violation of the public policy of Iowa. The district court granted summary judgment in full in favor of Defendants, and Plaintiff appealed to the Iowa Supreme Court.
- c. I helped develop a novel argument that summary judgment should be granted on the section 70A.28 claim because Plaintiff failed to exhaust his administrative remedies pursuant to Iowa Code chapter 8A, applicable to merit-covered employees. We prevailed on that argument in the district court, and it is one of two substantial issues of first impression decided by the Iowa Supreme Court in its opinion of June 15, 2018.
- d. I represented Teresa Wahlert and the State of Iowa.
- e. My involvement was in drafting the motion for summary judgment and

accompanying materials in district court, including a reply brief. After the appeal, I filed a motion to strike Plaintiff's jury demands and requests for non-equitable relief that was successful in the district court. That argument (regarding no jury trial and no emotional distress damages) was recently confirmed by the Iowa Supreme Court in a different case, *Hedlund v. State of Iowa*, No. 18-0567 (June 28, 2019).

- f. The dates of my involvement were from June 15, 2015 to January 11, 2017, and from July 17, 2018 to October 25, 2018.
- g. On June 15, 2018, the Iowa Supreme Court reversed the grant of summary judgment as to the section 70A.28 claim and affirmed it as to the public policy claim.
- h. My co-counsel in the district court were Jeffrey C. Peterzalek and Susan J. Hemminger of the Iowa Attorney General's Office in Des Moines, Iowa.
- i. Opposing counsel in the case were Mike Carroll and Megan Flynn.
- j. District court rulings were made by Judge Michael D. Huppert.

Significant legal matter #3:

I was involved in a significant legal matter regarding records of visits to the White House Complex and the Vice President's Residence, and the legal issue of whether these were Presidential Records under the Presidential Records Act or agency records subject to the Freedom of Information Act. Litigation began in 2006, and several cases were filed by various parties, including Judicial Watch and Citizens for Responsibility and Ethics in Washington (CREW). The United States Department of Justice, Federal Programs, represented the Secret Service in federal court. I worked closely with those attorneys as well as with others within the Secret Service. The litigation was in the United States District Court for the District of Columbia and the United States Court of Appeals for the D.C. Circuit. My involvement spanned from 2006 through approximately 2009. After my involvement, the final outcome on appeal was that the records of visits to the President and his advisors were held to be Presidential Records.

Some of the judicial decisions were *CREW v. United States Dep't of Homeland Security*, Case No. 1:06-cv-01912, Mem. Op. (D.D.C. Dec. 17, 2007); *CREW v. United States Dep't of Homeland Security*, Case No. 1:06-cv-00883, Mem. Op. (D.D.C. Dec. 17, 2007); *CREW v. United States Dep't of Homeland Security*, No. 07-5406 (D.C. Cir. July 11, 2008); *Judicial Watch, Inc. v. United States Secret Service*, Case No. 1:06-cv-00310/*CREW v. United States Dep't of Homeland Security*, Case No. 1:06-cv-00883, Mem. Op. (Document 57) and Mem. Op. (Document 59) (D.D.C. Sept. 30, 2008); *CREW v. United States Dep't of Homeland Security*, Case No. 1:06-cv-01912, Mem. Op. (D.D.C. Jan. 9, 2009); *CREW v. United States Dep't of Homeland Security*, Case No. 1:08-cv-01535, Mem. Op. (D.D.C. Jan. 9, 2009); *Judicial Watch, Inc. v. United States Secret Service*, Case No. 1:09-cv-02312, Mem. Op. (Aug. 17, 2011); and *Judicial Watch, Inc. v. United States Secret Service*, 726 F.3d 208 (D.C. Cir. 2013).

13. Describe how your non-litigation legal experience, if any, would enhance your ability to serve as a judge.

My non-litigation legal experience has helped me understand the development of policy and legislation. I studied public policy in college and participated in a Capitol Hill internship. With the Secret Service, policy matters were a key component of the work, and I gained experience in helping to draft legislation and commenting on proposed legislation. For example, I helped draft and review legislative language that included transferring and updating the statutory authorities of the Secret Service Uniformed Division, which became Public Law 109-77, Title VI. These experiences would enhance my ability to serve as a judge because I have analyzed legislative history and language, and I understand the role of the legislative branch in making law, and the role of the executive branch in executing the law.

- 14. If you have ever held public office or have you ever been a candidate for public office, describe the public office held or sought, the location of the public office, and the dates of service.**

N/A

- 15. If you are currently an officer, director, partner, sole proprietor, or otherwise engaged in the management of any business enterprise or nonprofit organization other than a law practice, provide the following information about your position(s) and title(s):**
- a. Name of business / organization.**
 - b. Your title.**
 - c. Your duties.**
 - d. Dates of involvement.**

N/A

- 16. List all bar associations and legal- or judicial-related committees or groups of which you are or have been a member and give the titles and dates of any offices that you held in those groups.**

Iowa State Bar Association. Past member of the Federal Practice Committee (2011 – approximately 2016) and the Young Lawyers Division Mock Trial Committee (2008 – 2010).

Iowa Organization of Women Attorneys.

- 17. List all other professional, business, fraternal, scholarly, civic, charitable, or other organizations, other than those listed above, to which you have participated, since graduation from law school. Provide dates of membership or participation and indicate any office you held. “Participation” means consistent or repeated involvement in a given organization, membership, or regular attendance at events or meetings.**

Dowling Catholic Band Boosters, 2019-2020 Secretary.

Winterset Community Band, June 2018 – present. Alto saxophone player.

Catholic Charities (formerly St. Joseph) Emergency Family Shelter, 2012 – present. Volunteer providing a birthday gift to children staying in the shelter who have a birthday (such as shoes, clothes, a book, or a toy). I also coordinate a group from the Notre Dame Club of Des Moines to bring dinner to the residents of the shelter several times a year.

Notre Dame Club of Des Moines, 2007 – present. Member and Community Service Officer (since approximately 2012).

St. Francis of Assisi Church and School, 2007 – present (various). Parishioner and Children’s Liturgy of the Word volunteer. Past Sunday School Assistant, mock trial coach, and “Talking Canvas” art presenter.

Iowa Network Against Human Trafficking (Board member), approximately 2012 – 2014.

- 18. If you have held judicial office, list at least three opinions that best reflect your approach to writing and deciding cases. For each case, include a brief explanation as to why you selected the opinion and a citation for your opinion and any reviewing entity’s or court’s opinion. If either opinion is not publicly available (i.e., available on Westlaw or a public website other than the court’s electronic filing system), please attach a copy of the opinion.**

N/A

- 19. If you have not held judicial office or served in a quasi-judicial position, provide at least three writing samples (brief, article, book, etc.) that reflect your work.**

See attached.

OTHER INFORMATION

- 20. If any member of the State Judicial Nominating Commission is your spouse, son, daughter, brother, sister, uncle, aunt, first cousin, nephew, niece, father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law, father, mother, stepfather, stepmother, stepson, stepdaughter, stepbrother, stepsister, half brother, or half sister, state the Commissioner’s name and his or her familial relationship with you.**

N/A

- 21. If any member of the State Judicial Nominating Commission is a current law partner or business partner, state the Commissioner’s name and describe his or her professional relationship with you.**

N/A

22. List the titles, publishers, and dates of books, articles, blog posts, letters to the editor, editorial pieces, or other published material you have written or edited.

Author, *The Federal Sentencing Guidelines: Factors Predicting Judicial Downward Departures from the Guidelines Range*, unpublished master's thesis, Georgetown Public Policy Institute, May 2000.

Author, *A Global War on Drugs: Why the United States Should Support the Prosecution of Drug Traffickers in the International Criminal Court*, *American Criminal Law Review*, Vol. 37, No. 1, Winter 2000.

Co-Author, *Money Laundering*, Project, *Fourteenth Survey of White Collar Crime*, *American Criminal Law Review*, Vol. 36, No. 3, Summer 1999.

Co-Author, *Strategies for Success: Combating Juvenile DUI*, U.S. Department of Justice, Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention, and the U.S. Department of Transportation, National Highway Traffic Safety Administration, Washington, D.C., August 1999.

Author, *Strategies for Success: Combating Drunk Driving by Youths through the Juvenile DUI/DWI Enforcement Program*, *Impaired Driving Update*, Vol. II, No. 1, November/December 1997.

Author, *Crime Without Borders: The Need for International Enforcement of International Organized Crime*, unpublished senior honors thesis, University of Notre Dame, April 1996.

I wrote one or two letters to the editor of the Daily Iowegian newspaper in Centerville, Iowa, regarding issues in the community.

23. List all speeches, talks, or other public presentations that you have delivered for at least the last ten years, including the title of the presentation or a brief summary of the subject matter of the presentation, the group to whom the presentation was delivered, and the date of the presentation.

The Art of a Closing Argument in Employment Cases (panel presentation), Iowa State Bar Association – 2017 Labor and Employment Law Seminar, October 2017.

Best Practices for Intervention: Courts and Law Enforcement (panel presentation), Iowa State Bar Association – What Iowa Lawyers Need to Know About Human Trafficking, January 2016.

Human Trafficking: What an Iowa Lawyer Should Know (panel presentation, substituted for Michael Ferjak), Iowa State Bar Association – 2015 Annual Meeting, June 2015.

I spoke at a Rotary meeting in Centerville, Iowa in approximately 2007, on basic facts and the history of the United States Secret Service.

- 24. List all the social media applications (e.g., Facebook, Twitter, Snapchat, Instagram, LinkedIn) that you have used in the past five years and your account name or other identifying information (excluding passwords) for each account.**

I have no account with any of the social media applications listed, but occasionally look up information on Facebook. I have high school, college, and law school alumni accounts containing my personal data but rarely use them.

- 25. List any honors, prizes, awards or other forms of recognition which you have received (including any indication of academic distinction in college or law school) other than those mentioned in answers to the foregoing questions.**

See above regarding academic distinction and honors, prizes, and awards in college, graduate school, and law school. In addition, I received small monetary awards in recognition of specific achievements at various times while with the Secret Service.

- 26. Provide the names and telephone numbers of at least five people who would be able to comment on your qualifications to serve in judicial office. Briefly state the nature of your relationship with each person.**

Jeff Thompson, Solicitor General (supervisor) – (515) 281-4419

Bill Pearson, Assistant Attorney General (colleague in two jury trials) – (515) 242-6773

Nick Siefert, Assistant Attorney General (colleague in two jury trials) – (515) 281-6665

All are at Iowa Department of Justice, Office of the Attorney General

Celeste F. Bremer, U.S. Magistrate Judge – (515) 284-6200

Donna Cahill, United States Secret Service (former supervisor) – (202) 406-5771

Stephen Marso, Partner, Whitfield & Eddy, PLC (friend and former law clerk colleague with Judge Vieter) – (515) 288-6041

- 27. Explain why you are seeking this judicial position.**

I believe that it would be a true honor and a privilege to serve on the Iowa Court of Appeals. While clerking, I found that I enjoy the process of reading briefs from each side of a dispute, researching and analyzing the arguments together with the law, reaching a decision, and drafting the opinion. On the Court of Appeals, most of the cases involve settled legal principles, and I would work to apply those legal principles. I also enjoy working in collaboration with others, and would appreciate the chance to hear oral

arguments and discuss cases with colleagues.

I believe I am someone who has always had a strong sense of justice. I want to reach the right decision according to the law, without regard to race, gender, economic circumstances, and other characteristics. I also believe it is important to treat attorneys and litigants with respect and dignity, to show them that their case matters. I want to help advance our system of justice in these ways, and also look for ways to improve our system in Iowa aside from deciding cases. The work would be an outstanding opportunity to do public service, and for the vast majority of appellate cases, the Court of Appeals is the last stop. No doubt the work would be interesting, challenging, and immensely rewarding.

28. Explain how your appointment would enhance the court.

I have strong legal research and writing skills and strive to produce clear writing, reflecting careful attention to detail and analysis of the relevant issues. I am thorough and believe that I have the dedication and work ethic to do well in this position. I recognize that the Court of Appeals has a high volume of cases, but I believe that I would enjoy the work.

In addition to jury trial experience in state court and judicial clerkships in federal court, I would also bring a unique perspective from having worked as counsel to a federal agency for a number of years. The legal skills and experiences that I have had in working with others translate to the work that I would do for the court.

I would act with integrity and impartiality. Every dispute is important to the parties, and I would carefully give each case the attention that the attorneys and the litigants deserve. It is also important that the litigants and the public respect the process of how cases are handled in the Iowa courts, and I would do my best to uphold and enhance the integrity and reputation of the Iowa Court of Appeals.

29. Provide any additional information that you believe the Commission or the Governor should know in considering your application.

I grew up in Centerville, Iowa. I am a sixth-generation Iowan and after working for a number of years in Washington, D.C., I chose to return and remain here. I want to utilize my legal skills to serve the people of Iowa.

Several of the qualities that I believe are important and that I would demonstrate in this position are (1) strong legal research and writing skills; (2) thoroughness and dedication; (3) integrity and impartiality; (4) collegiality; and (5) respect.